

## ESG Ranking of Russian Companies (as of 1.11.2022)

Company	Industry	Sub-industry	ESG Rank	E Rank	S Rank	G Rank	Rating band	Latest reporting period assessed	Type of the ESG rating
NLMK	Metals&Mining	Iron & Steel	1	1	3	24	AA	2021	unsolicited
Enel Russia	Energy	Electric Utilities (Generation and Transmission)	2	6	1	11	A	2020	unsolicited
Polymetal	Metals&Mining	Precious metals	3	3	5	13	A	2021	unsolicited
Phosagro	Chemicals	Agricultural Chemicals	4	7	9	3	A	2021	solicited
Credit Bank of Moscow	Financials	Banks	5	2	18	7	A	2020	solicited
Severstal	Metals&Mining	Iron & Steel	6	5	8	21	A	2021	solicited
VimpelCom	Telecom	Wireless Telecommunications Services	7	21	10	8	A	2020	unsolicited
LUKOIL	Oil&Gas	Integrated Oil & Gas	8	10	11	12	A	2021	unsolicited
Uralkali	Chemicals	Agricultural Chemicals	9	8	2	48	A	2021	unsolicited
MTS	Telecom	Wireless Telecommunications Services	10	40	4	2	A	2021	unsolicited
Polyus	Metals&Mining	Precious metals	11	4	21	23	A	2020	solicited
SIBUR Holding	Chemicals	Petrochemicals	12	15	12	5	A	2020	unsolicited
Sistema	Financial services	Holdings	13	27	17	4	A	2020	unsolicited
Moscow Stock Exchange	Financials	Stock Exchanges	14	41	40	1	BBB	2020	unsolicited
NOVATEK	Oil&Gas	Integrated Oil & Gas	15	14	7	71	BBB	2021	unsolicited
Gazprom Group	Oil&Gas	Integrated Oil & Gas	16	11	30	37	BBB	2020	unsolicited
Rosneft	Oil&Gas	Integrated Oil & Gas	17	12	27	34	BBB	2020	unsolicited
MMK	Metals&Mining	Iron & Steel	18	28	16	10	BBB	2020	unsolicited
Rostelecom	Telecom	Integrated Telecommunications Services	19	16	22	57	BBB	2020	unsolicited

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EVRAZ	Metals&Mining	Iron & Steel	20	19	36	16	BBB	2021	unsolicited
Rusal	Metals&Mining	Specialty Mining & Metals	21	20	23	43	BBB	2020	unsolicited
SUEK	Metals&Mining	Coal	22	39	14	9	BBB	2021	solicited
En+ Group	Metals&Mining	Specialty Mining & Metals	23	26	19	32	BBB	2020	unsolicited
Gazpromneft	Oil&Gas	Integrated Oil & Gas	24	29	15	31	BBB	2020	unsolicited
Nornickel	Metals&Mining	Specialty Mining & Metals	25	33	13	28	BBB	2020	unsolicited
Sber	Financials	Banks	26	38	24	29	BBB	2020	unsolicited
Segezha Group	Paper & Forest Products	Forest Products	27	17	44	46	BBB	2020	unsolicited
Sakhalin Energy	Oil&Gas	Integrated Oil & Gas	28	23	20	66	BBB	2021	unsolicited
RusHydro	Energy	Electric Utilities (Generation and Transmission)	29	9	49	58-59	BBB	2021	unsolicited
Pigment (KRATA)	Chemicals	Diversified Chemicals	30	65	6	14	BBB	2020	unsolicited
Unipro	Energy	Electric Utilities (Generation and Transmission)	31	47	39	6	BBB	2020	unsolicited
Inter RAO	Energy	Electric Utilities	32	13	46	60	BBB	2021	unsolicited
ALROSA	Metals&Mining	Non-Gold Precious Metals & Minerals	33	42	26	35	BBB	2021	unsolicited
Yandex	Information Technologies	Software & Services	34	44	48	19	BBB	2020	unsolicited
Petropavlovsk	Metals&Mining	Precious metals	35	22	25	83	BBB	2020	unsolicited
Rosseti	Energy	Electric Utilities (Generation and Transmission)	36	25	35	51	BBB	2021	unsolicited
Transneft	Oil&Gas	Oil & Gas Transportation Services	37	18	59	50	BBB	2020	unsolicited
LSR Group	Construction	Construction	38	54	32	26	BB	2021	unsolicited
Tatneft	Oil&Gas	Integrated Oil & Gas	39	43	56	15	BB	2020	unsolicited
VTB Group	Financials	Banks	40	57	38	33	BB	2020	unsolicited
X5 Retail Group	Retail	Food Retailers	41	30	51	45	BB	2021	unsolicited
EuroChem	Chemicals	Agricultural Chemicals	42	51	47	22	BB	2020	solicited
FGC UES	Energy	Electric Utilities (Generation and Transmission)	43	34	68	17	BB	2021	unsolicited
Nokian Tyres	Chemical	Tires & Rubber	44	45	41	64	BB	2020	unsolicited

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Kamaz	Industrials	Machinery	45	48	43	68	BB	2020	unsolicited
Metalloinvest	Metals&Mining	Iron & Steel	46	37	28	103	BB	2021	unsolicited
Russian Railways	Transport	Passenger Transportation, Ground & Sea	47	49	34	78	BB	2021	unsolicited
Magnit	Retail	Food Retailers	48	24	62	79	BB	2020	unsolicited
Agroholding "STEPPE"	Food Products	Agricultural Products	49	31	61	76	BB	2020	solicited
TMK	Metals&Mining	Iron & Steel	50	56	57	30	BB	2020	unsolicited
Rosatom	Energy	Nuclear energy	51	36	33	108	BB	2021	unsolicited
Aeroflot	Transport	Airlines	52	53	53	61	BB	2020	unsolicited
Seligdar	Metals & Mining	Precious Metals	53	73	45	20	BB	2021	unsolicited
Detsky Mir	Retail	Other Retailers	54	59	58	56	BB	2020	unsolicited
TransContainer	Transport	Container operator	55	94	42	44	BB	2020	unsolicited
Gazprombank	Financials	Banks	56	52	67	72	BB	2020	unsolicited
Nordgold	Metals&Mining	Precious metals	57	62	54	49	BB	2020	unsolicited
GV Gold (Vysochaishy, PJSC)	Metals&Mining	Precious metals	58	70	50	38	BB	2020	unsolicited
Raiffeisenbank	Financials	Banks	59	58	87	42	BB	2020	unsolicited
Bank Otrkrite FC	Financials	Banks	60	64	65	70	BB	2021	unsolicited
Sovcombank	Financials	Banks	61	81	37	88	BB	2021	unsolicited
Acron	Chemicals	Agricultural Chemicals	62	71	52	53-54	BB	2020	unsolicited
Sveza	Paper & Forest Products	Forest Products	63	60	29	110	BB	2020	unsolicited
Zarubezhneft	Oil&Gas	Integrated Oil & Gas	64	46	71	86	BB	2020	unsolicited
Globaltrans	Transport	Rail Freight & Logistics	65	82	96	18	BB	2020	unsolicited
Group of Companies PIK	Construction	Construction	66	63	76	74	BB	2020	unsolicited
Freight One	Transport	Ground Freight & Logistics	67	76	70	52	B	2020	unsolicited
Kinross Gold (Russia)	Metals&Mining	Precious metals	68	50	79	85	B	2020	unsolicited
M Video	Retail	Other Retailers	69	80	99	27	B	2020	unsolicited

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OMK	Metals&Mining	Iron & Steel	70	84	31	97	B	2020	unsolicited
Megafon	Telecom	Wireless Telecommunications Services	71	107	74	65	B	2020	unsolicited
O'Key Group	Retail	Food Retailers	72	78	85	53-54	B	2020	unsolicited
VK (Mail.ru)	Information Technologies	Software & Services	73	66	75	92	B	2020	unsolicited
Procter & Gamble	Chemicals	Household chemicals	74	72	73	67	B	2020	unsolicited
UPM Chudovo	Paper & Forest Products	Forest Products	75	87	90	25	B	2020	unsolicited
ALFA-BANK	Financials	Banks	76	77	64	84	B	2020	unsolicited
UK Kuzbassrazrezugol	Metals&Mining	Coal	77	35	80	115	B	2020	unsolicited
AK BARS Banks	Financials	Banks	78	96	97	39	B	2020	unsolicited
UniCredit Bank	Financials	Banks	79	116	100	69	B	2020	unsolicited
Sovcomflot	Transport	Marine Freight & Logistics	80	69	60	106	B	2020	unsolicited
VSMPO-AVISMA	Metals&Mining	Specialty Metals & Mining	81	75	88	62	B	2020	unsolicited
Surgutneftegas	Oil&Gas	Integrated Oil & Gas	82	32	116	109	B	2020	unsolicited
Rusagro	Food Products	Agricultural Products	83	95	63	80	B	2020	unsolicited
Rosbank	Financials	Banks	84	98	121	41	B	2020	unsolicited
Global Ports	Transport	Marine Port Services	85	130	77	58-59	B	2020	unsolicited
Bank Saint-Peterburg	Financials	Banks	86	100	120	40	B	2020	unsolicited
Sheremetyevo International Airport	Transport	Airport Operators & Services	87	67	86	99	B	2020	unsolicited
Tinkoff Bank	Financials	Banks	88	90	92	81	B	2020	unsolicited
Lenta	Retail	Food Retailers	89	93	98	75	B	2020	unsolicited
Henkel	Chemicals	Household chemicals	90	91	117	47	B	2020	unsolicited
TNS Energo	Energy	Electric Utilities (Services)	91	115	110	36	B	2020	unsolicited
Arkhangelsk Pulp & Paper Mill	Paper & Forest Products	Paper products	92	55	66	131	B	2020	unsolicited
Ilim	Paper&Forest Products	Paper Products	93	89	84	87	B	2020	unsolicited
Kuibyshevazot	Chemicals	Diversified Chemicals	94	79	72	111	B	2020	unsolicited

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Novorossiysk Commercial Sea Port	Transport	Marine Port Services	95	83	95	104	B	2020	unsolicited
Rosselkhozbank	Financials	Banks	96	104	104	77	B	2020	unsolicited
Metafrax Chemicals	Chemicals	Commodity Chemicals	97	86	83	101	B	2020	unsolicited
Raspadskaya	Metals&Mining	Coal	98	108	109	63	B	2020	unsolicited
FESCO	Transport	Freight & Logistics Services	99	131	107	73	B	2020	unsolicited
Mondi Syktyvkar	Paper & Forest Products	Paper products	100	110	89	91	CCC	2020	unsolicited
Bashneft	Oil&Gas	Integrated Oil & Gas	101	119	125	55	CCC	2020	unsolicited
TogliattiAzot	Chemicals	Agricultural Chemicals	102	97	55	129	CCC	2020	unsolicited
Citibank	Financials	Banks	103	126	102	94	CCC	2020	unsolicited
Solikamskbumprom	Paper & Forest Products	Paper products	104	88	111	105	CCC	2020	unsolicited
S7 Airlines	Transport	Airlines	105	68	81	134	CCC	2020	unsolicited
Chelpipe Group	Metals&Mining	Iron & Steel	106	118	69	112	CCC	2020	unsolicited
Highland Gold Mining	Metals&Mining	Precious metals	107	109	101	93	CCC	2020	unsolicited
Kaustik	Chemicals	Specialty Chemicals	108	122	94	98	CCC	2020	unsolicited
Niznekamskneftekhim	Chemicals	Commodity Chemicals	109	103	122	95	CCC	2020	unsolicited
Bank "RRDB"	Financials	Banks	110	128	144	82	CCC	2020	unsolicited
Irkutsk Oil Company	Oil&Gas	Oil & Gas Production	111	74	82	135	CCC	2020	unsolicited
Utair	Transport	Airlines	112	113	128	89	CCC	2020	unsolicited
Bashkir Soda Company	Chemicals	Specialty Chemicals	113	111	78	121	CCC	2020	unsolicited
Sibanthracite Group	Metals&Mining	Coal	114	61	91	142	CCC	2020	unsolicited
AMET	Metals&Mining	Iron & Steel	115	117	118	100	CCC	2020	unsolicited
Promsvyazbank	Financials	Banks	116	99	103	125	CCC	2020	unsolicited
Quadra – Power Generation	Energy	Electric Utilities (Generation and Transmission)	117	135	119	96	CCC	2020	unsolicited
CPFP	Paper & Forest Products	Forest Products	118	125	93	118	CCC	2020	unsolicited
RussNeft	Oil&Gas	Integrated Oil & Gas	119	137	131	102	CCC	2020	unsolicited

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Mechel	Metals&Mining	Iron & Steel	120	157	134	90	CCC	2020	unsolicited
Kazanorgsintez	Chemicals	Commodity Chemicals	121	102	142	117	CCC	2020	unsolicited
NOVIKOMBANK	Financials	Banks	122	133	127	124	CCC	2020	unsolicited
Dixy	Retail	Food Retailers	123	150	154	107	CCC	2020	unsolicited
UAC	Diversified Industrials	Diversified Industrials	124	153	106	128	CC	2020	unsolicited
United Shipbuilding Corporation	Diversified Industrials	Diversified Industrials	125	149	132	114	CC	2020	unsolicited
Yamal LNG	Oil&Gas	Gas Exploration and Production	126	124	143	116	CC	2020	unsolicited
GAZ	Industrials	Machinery	127	92	123	140	CC	2020	unsolicited
RusVinyl	Chemicals	Specialty Chemicals	128	114	124	132	CC	2020	unsolicited
Russian Copper Company	Metals&Mining	Copper	129	101	105	141	CC	2020	unsolicited
T Plus	Energy	Electric Utilities	130	129	137	123	CC	2020	unsolicited
GC "Titan"	Chemicals	Petrochemicals	131	134	129	120	CC	2021	unsolicited
Gorodskoi Supermarket	Retail	Food Retailers	132	112	149	127	CC	2020	unsolicited
TGK-2	Energy	Electric Utilities	133	143	133	122	CC	2020	unsolicited
URALCHEM Group	Chemicals	Agricultural Chemicals	134	121	114	136	CC	2020	unsolicited
Slavneft	Oil&Gas	Integrated Oil & Gas	135	145	155	113	CC	2020	unsolicited
Michelin	Chemicals	Tires & Rubber	136	144	141	119	CC	2020	unsolicited
Russian Coal	Metals&Mining	Coal	137	120	113	139	CC	2020	unsolicited
Sibuglemet	Metals&Mining	Coal	138	138	108	138	CC	2020	unsolicited
Stroyservis	Metals&Mining	Coal	139	106	112	150	CC	2020	unsolicited
Susumanzoloto	Metals&Mining	Precious metals	140	147	145	126	CC	2020	unsolicited
UMMC	Metals&Mining	Specialty Mining & Metals	141	105	115	151	CC	2020	unsolicited
Priisk Solovyovskiy	Metals&Mining	Precious metals	142	136	152	130	CC	2020	unsolicited
VkusVill	Retail	Food Retailers	143	85	140	158	CC	2020	unsolicited
BANK "ROSSIYA"	Financials	Banks	144	155	156	137	CC	2020	unsolicited

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Minudobreniya	Chemicals	Agricultural chemicals	145	132	130	143	CC	2019	unsolicited
TAIF-NK	Oil&Gas	Oil & Gas Production	146	127	135	144	CC	2020	unsolicited
IPC (Neftegazholding)	Oil&Gas	Integrated Oil & Gas	147	158	159	133	CC	2020	unsolicited
PAVLIC Gold Mining Company	Metals&Mining	Precious metals	148	152	136	145	CC	2020	unsolicited
Uzhuralzoloto Group of companies	Metals&Mining	Precious metals	149	140	148	147	CC	2020	unsolicited
Omsk Carbon Group	Chemicals	Commodity Chemicals	150	142	139	154	CC	2020	unsolicited
Avgust	Chemicals	Agricultural chemicals	151	148	126	160	CC	2020	unsolicited
SBU Azot	Chemicals	Agricultural Chemicals	152	139	147	152	CC	2020	unsolicited
POLYPLASTIC Group	Chemicals	Construction Products	153	146	138	155-157	CC	2020	unsolicited
NK Neftisa	Oil&Gas	Integrated Oil & Gas	154	151	151	148	C	2020	unsolicited
Karjala Pulp	Paper & Forest Products	Paper products	155	123	160	155-159	C	2020	unsolicited
Shchekinoazot	Chemicals	Agricultural Chemicals	156	156	150	149	C	2020	unsolicited
Cordiant	Auto Components	Tires & Rubber	157	159	158	146	C	2020	unsolicited
Tetra Pak	Containers & Packaging	Paper Packaging	158	141	146	159	C	2020	unsolicited
IMH	Metals&Mining	Iron & Steel	159	160	153	153	C	2020	unsolicited
Group of companies "Titan"	Paper & Forest Products	Forest Products	160	154	157	155-158	C	2020	unsolicited

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