

## ESG Ranking of Russian Companies (as of 1.12.2022)

Company	Industry	Sub-industry	ESG Rank	E Rank	S Rank	G Rank	Rating band	Latest reporting period assessed	Type of the ESG rating
NLMK	Metals&Mining	Iron & Steel	1	1	2	24	AA	2021	unsolicited
Enel Russia	Energy	Electric Utilities (Generation and Transmission)	2	7	7	1	A	2021	unsolicited
Polymetal	Metals&Mining	Precious metals	3	4	4	14	A	2021	unsolicited
Phosagro	Chemicals	Agricultural Chemicals	4	6	9	4	A	2021	solicited
Credit Bank of Moscow	Financials	Banks	5	3	19	8	A	2020	solicited
Severstal	Metals&Mining	Iron & Steel	6	5	8	22	A	2021	solicited
VimpelCom	Telecom	Wireless Telecommunications Services	7	21	10	9	A	2020	unsolicited
LUKOIL	Oil&Gas	Integrated Oil & Gas	8	10	11	12	A	2021	unsolicited
Polyus	Metals&Mining	Precious metals	9	2	33	47	A	2021	solicited
Uralkali	Chemicals	Agricultural Chemicals	10	8	1	49	A	2021	solicited
MTS	Telecom	Wireless Telecommunications Services	11	40	3	3	A	2021	unsolicited
SIBUR Holding	Chemicals	Petrochemicals	12	15	13	6	A	2020	unsolicited
Transneft	Oil&Gas	Oil & Gas Transportation Services	13	17	12	13	A	2021	unsolicited
Sistema	Financial services	Holdings	14	27	18	5	A	2020	unsolicited
Moscow Stock Exchange	Financials	Stock Exchanges	15	41	42	2	BBB	2020	unsolicited
NOVATEK	Oil&Gas	Integrated Oil & Gas	16	14	6	70	BBB	2021	unsolicited
Gazprom Group	Oil&Gas	Integrated Oil & Gas	17	11	31	37	BBB	2020	unsolicited
Rosneft	Oil&Gas	Integrated Oil & Gas	18	12	28	34	BBB	2021	unsolicited
MMK	Metals&Mining	Iron & Steel	19	28	17	11	BBB	2020	unsolicited

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Rostelecom	Telecom	Integrated Telecommunications Services	20	16	23	57	BBB	2020	unsolicited
EVRAZ	Metals&Mining	Iron & Steel	21	19	38	17	BBB	2021	unsolicited
Rusal	Metals&Mining	Specialty Mining & Metals	22	20	24	43	BBB	2021	unsolicited
SUEK	Metals&Mining	Coal	23	39	15	10	BBB	2021	solicited
En+ Group	Metals&Mining	Specialty Mining & Metals	24	26	20	32	BBB	2020	unsolicited
Gazpromneft	Oil&Gas	Integrated Oil & Gas	25	29	16	31	BBB	2020	unsolicited
Nornickel	Metals&Mining	Specialty Mining & Metals	26	33	14	28	BBB	2020	unsolicited
Sber	Financials	Banks	27	38	25	29	BBB	2020	unsolicited
Segezha Group	Paper & Forest Products	Forest Products	28	18	46	46	BBB	2020	unsolicited
Sakhalin Energy	Oil&Gas	Integrated Oil & Gas	29	23	21	65	BBB	2021	unsolicited
RusHydro	Energy	Electric Utilities (Generation and Transmission)	30	9	51	58-59	BBB	2021	unsolicited
Pigment (KRATA)	Chemicals	Diversified Chemicals	31	65	5	15	BBB	2020	unsolicited
Unipro	Energy	Electric Utilities (Generation and Transmission)	32	47	41	7	BBB	2020	unsolicited
Inter RAO	Energy	Electric Utilities	33	13	48	60	BBB	2021	unsolicited
ALROSA	Metals&Mining	Non-Gold Precious Metals & Minerals	34	42	27	35	BBB	2021	unsolicited
Yandex	Information Technologies	Software & Services	35	44	50	20	BBB	2020	unsolicited
Petropavlovsk	Metals&Mining	Precious metals	36	22	26	82	BBB	2020	unsolicited
Rosseti	Energy	Electric Utilities (Generation and Transmission)	37	25	37	51	BBB	2021	unsolicited
LSR Group	Construction	Construction	38	54	34	26	BB	2021	unsolicited
Tatneft	Oil&Gas	Integrated Oil & Gas	39	43	57	16	BB	2020	unsolicited
VTB Group	Financials	Banks	40	57	40	33	BB	2020	unsolicited
X5 Retail Group	Retail	Food Retailers	41	30	53	45	BB	2021	unsolicited
EuroChem	Chemicals	Agricultural Chemicals	42	52	49	23	BB	2020	solicited
Aeroflot	Transport	Airlines	43	51	22	84	BB	2021	unsolicited
FGC UES	Energy	Electric Utilities (Generation and Transmission)	44	34	69	18	BB	2021	unsolicited

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Nokian Tyres	Chemical	Tires & Rubber	45	45	43	63	BB	2020	unsolicited
Kamaz	Industrials	Machinery	46	48	45	67	BB	2020	unsolicited
Metalloinvest	Metals&Mining	Iron & Steel	47	37	29	103	BB	2021	unsolicited
Russian Railways	Transport	Passenger Transportation, Ground & Sea	48	49	36	77	BB	2021	unsolicited
Magnit	Retail	Food Retailers	49	24	63	78	BB	2021	unsolicited
Agroholding "STEPPE"	Food Products	Agricultural Products	50	31	62	75	BB	2020	solicited
TMK	Metals&Mining	Iron & Steel	51	56	59	30	BB	2020	unsolicited
Rosatom	Energy	Nuclear energy	52	36	35	108	BB	2021	unsolicited
Seligdar	Metals & Mining	Precious Metals	53	74	47	21	BB	2021	unsolicited
Detsky Mir	Retail	Other Retailers	54	59	60	56	BB	2020	unsolicited
TransContainer	Transport	Container operator	55	95	44	44	BB	2020	unsolicited
Gazprombank	Financials	Banks	56	53	68	71	BB	2020	unsolicited
Nordgold	Metals&Mining	Precious metals	57	62	55	50	BB	2020	unsolicited
GV Gold (Vysochaishy, PJSC)	Metals&Mining	Precious metals	58	70	52	38	BB	2020	unsolicited
Raiffeisenbank	Financials	Banks	59	58	88	42	BB	2021	unsolicited
Bank Otrkrite FC	Financials	Banks	60	64	66	69	BB	2021	unsolicited
Sovcombank	Financials	Banks	61	82	39	88	BB	2021	unsolicited
Acron	Chemicals	Agricultural Chemicals	62	71	54	53-54	BB	2020	unsolicited
Sveza	Paper & Forest Products	Forest Products	63	60	30	110	BB	2020	unsolicited
Zarubezhneft	Oil&Gas	Integrated Oil & Gas	64	46	72	86	BB	2020	unsolicited
Globaltrans	Transport	Rail Freight & Logistics	65	83	97	19	BB	2020	unsolicited
Group of Companies PIK	Construction	Construction	66	63	77	73	BB	2020	unsolicited
Freight One	Transport	Ground Freight & Logistics	67	77	71	52	B	2020	unsolicited
Kinross Gold (Russia)	Metals&Mining	Precious metals	68	50	80	85	B	2020	unsolicited
Raspadskaya	Metals&Mining	Coal	69	73	58	61	B	2021	unsolicited

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M Video	Retail	Other Retailers	70	81	100	27	B	2020	unsolicited
OMK	Metals&Mining	Iron & Steel	71	85	32	97	B	2020	unsolicited
Megafon	Telecom	Wireless Telecommunications Services	72	108	75	64	B	2020	unsolicited
O'Key Group	Retail	Food Retailers	73	79	86	53-54	B	2021	unsolicited
VK (Mail.ru)	Information Technologies	Software & Services	74	66	76	92	B	2020	unsolicited
Procter & Gamble	Chemicals	Household chemicals	75	72	74	66	B	2020	unsolicited
UPM Chudovo	Paper & Forest Products	Forest Products	76	88	91	25	B	2020	unsolicited
ALFA-BANK	Financials	Banks	77	78	65	83	B	2020	unsolicited
UK Kuzbassrazrezugol	Metals&Mining	Coal	78	35	81	115	B	2020	unsolicited
AK BARS Banks	Financials	Banks	79	97	98	39	B	2020	unsolicited
UniCredit Bank	Financials	Banks	80	116	101	68	B	2020	unsolicited
Sovcomflot	Transport	Marine Freight & Logistics	81	69	61	106	B	2020	unsolicited
VSMPO-AVISMA	Metals&Mining	Specialty Metals & Mining	82	76	89	62	B	2020	unsolicited
Surgutneftegas	Oil&Gas	Integrated Oil & Gas	83	32	116	109	B	2020	unsolicited
Rusagro	Food Products	Agricultural Products	84	96	64	79	B	2020	unsolicited
Rosbank	Financials	Banks	85	99	121	41	B	2020	unsolicited
Global Ports	Transport	Marine Port Services	86	130	78	58-59	B	2020	unsolicited
Bank Saint-Peterburg	Financials	Banks	87	101	120	40	B	2020	unsolicited
Sheremetyevo International Airport	Transport	Airport Operators & Services	88	67	87	99	B	2020	unsolicited
Tinkoff Bank	Financials	Banks	89	91	93	80	B	2020	unsolicited
Lenta	Retail	Food Retailers	90	94	99	74	B	2020	unsolicited
Henkel	Chemicals	Household chemicals	91	92	117	48	B	2020	unsolicited
TNS Energo	Energy	Electric Utilities (Services)	92	115	110	36	B	2020	unsolicited
Arkhangelsk Pulp & Paper Mill	Paper & Forest Products	Paper products	93	55	67	131	B	2020	unsolicited
Ilim	Paper&Forest Products	Paper Products	94	90	85	87	B	2020	unsolicited

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Kuibyshevazot	Chemicals	Diversified Chemicals	95	80	73	111	B	2020	unsolicited
Novorossiysk Commercial Sea Port	Transport	Marine Port Services	96	84	96	104	B	2020	unsolicited
Rosselkhozbank	Financials	Banks	97	105	105	76	B	2020	unsolicited
Metafrax Chemicals	Chemicals	Commodity Chemicals	98	87	84	101	B	2020	unsolicited
FESCO	Transport	Freight & Logistics Services	99	131	108	72	B	2020	unsolicited
Mondi Syktyvkar	Paper & Forest Products	Paper products	100	110	90	91	CCC	2020	unsolicited
Bashneft	Oil&Gas	Integrated Oil & Gas	101	119	125	55	CCC	2020	unsolicited
TogliattiAzot	Chemicals	Agricultural Chemicals	102	98	56	129	CCC	2020	unsolicited
Citibank	Financials	Banks	103	126	103	94	CCC	2020	unsolicited
Solikamskbumprom	Paper & Forest Products	Paper products	104	89	111	105	CCC	2020	unsolicited
S7 Airlines	Transport	Airlines	105	68	82	134	CCC	2020	unsolicited
Chelpipe Group	Metals&Mining	Iron & Steel	106	118	70	112	CCC	2020	unsolicited
Highland Gold Mining	Metals&Mining	Precious metals	107	109	102	93	CCC	2020	unsolicited
Kaustik	Chemicals	Specialty Chemicals	108	122	95	98	CCC	2020	unsolicited
Niznekamskneftekhim	Chemicals	Commodity Chemicals	109	104	122	95	CCC	2020	unsolicited
Bank "RRDB"	Financials	Banks	110	128	144	81	CCC	2020	unsolicited
Irkutsk Oil Company	Oil&Gas	Oil & Gas Production	111	75	83	135	CCC	2020	unsolicited
Utair	Transport	Airlines	112	113	128	89	CCC	2020	unsolicited
Bashkir Soda Company	Chemicals	Specialty Chemicals	113	111	79	121	CCC	2020	unsolicited
Sibanthracite Group	Metals&Mining	Coal	114	61	92	142	CCC	2020	unsolicited
AMET	Metals&Mining	Iron & Steel	115	117	118	100	CCC	2020	unsolicited
Promsvyazbank	Financials	Banks	116	100	104	125	CCC	2020	unsolicited
Quadra – Power Generation	Energy	Electric Utilities (Generation and Transmission)	117	135	119	96	CCC	2020	unsolicited
CPFP	Paper & Forest Products	Forest Products	118	125	94	118	CCC	2020	unsolicited
RussNeft	Oil&Gas	Integrated Oil & Gas	119	137	131	102	CCC	2020	unsolicited

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Mechel	Metals&Mining	Iron & Steel	120	157	134	90	CCC	2020	unsolicited
Kazanorgsintez	Chemicals	Commodity Chemicals	121	103	142	117	CCC	2020	unsolicited
NOVIKOMBANK	Financials	Banks	122	133	127	124	CCC	2020	unsolicited
Dixy	Retail	Food Retailers	123	150	154	107	CCC	2020	unsolicited
UAC	Diversified Industrials	Diversified Industrials	124	153	107	128	CC	2020	unsolicited
United Shipbuilding Corporation	Diversified Industrials	Diversified Industrials	125	149	132	114	CC	2020	unsolicited
Yamal LNG	Oil&Gas	Gas Exploration and Production	126	124	143	116	CC	2020	unsolicited
GAZ	Industrials	Machinery	127	93	123	140	CC	2020	unsolicited
RusVinyl	Chemicals	Specialty Chemicals	128	114	124	132	CC	2020	unsolicited
Russian Copper Company	Metals&Mining	Copper	129	102	106	141	CC	2020	unsolicited
T Plus	Energy	Electric Utilities	130	129	137	123	CC	2020	unsolicited
GC "Titan"	Chemicals	Petrochemicals	131	134	129	120	CC	2021	unsolicited
Gorodskoi Supermarket	Retail	Food Retailers	132	112	149	127	CC	2020	unsolicited
TGK-2	Energy	Electric Utilities	133	143	133	122	CC	2020	unsolicited
URALCHEM Group	Chemicals	Agricultural Chemicals	134	121	114	136	CC	2020	solicited
Slavneft	Oil&Gas	Integrated Oil & Gas	135	145	155	113	CC	2020	unsolicited
Michelin	Chemicals	Tires & Rubber	136	144	141	119	CC	2020	unsolicited
Russian Coal	Metals&Mining	Coal	137	120	113	139	CC	2020	unsolicited
Sibuglemet	Metals&Mining	Coal	138	138	109	138	CC	2020	unsolicited
Stroyservis	Metals&Mining	Coal	139	107	112	150	CC	2020	unsolicited
Susumanzoloto	Metals&Mining	Precious metals	140	147	145	126	CC	2020	unsolicited
UMMC	Metals&Mining	Specialty Mining & Metals	141	106	115	151	CC	2020	unsolicited
Priisk Solovyovskiy	Metals&Mining	Precious metals	142	136	152	130	CC	2020	unsolicited
VkusVill	Retail	Food Retailers	143	86	140	158	CC	2020	unsolicited
BANK "ROSSIYA"	Financials	Banks	144	155	156	137	CC	2020	unsolicited

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Minudobreniya	Chemicals	Agricultural chemicals	145	132	130	143	CC	2019	unsolicited
TAIF-NK	Oil&Gas	Oil & Gas Production	146	127	135	144	CC	2020	unsolicited
IPC (Neftegazholding)	Oil&Gas	Integrated Oil & Gas	147	158	159	133	CC	2020	unsolicited
PAVLIC Gold Mining Company	Metals&Mining	Precious metals	148	152	136	145	CC	2020	unsolicited
Uzhuralzoloto Group of companies	Metals&Mining	Precious metals	149	140	148	147	CC	2020	unsolicited
Omsk Carbon Group	Chemicals	Commodity Chemicals	150	142	139	154	CC	2020	unsolicited
Avgust	Chemicals	Agricultural chemicals	151	148	126	160	CC	2020	unsolicited
SBU Azot	Chemicals	Agricultural Chemicals	152	139	147	152	CC	2020	unsolicited
POLYPLASTIC Group	Chemicals	Construction Products	153	146	138	155-157	CC	2020	unsolicited
NK Neftisa	Oil&Gas	Integrated Oil & Gas	154	151	151	148	C	2020	unsolicited
Karjala Pulp	Paper & Forest Products	Paper products	155	123	160	155-157	C	2020	unsolicited
Shchekinoazot	Chemicals	Agricultural Chemicals	156	156	150	149	C	2020	unsolicited
Cordiant	Auto Components	Tires & Rubber	157	159	158	146	C	2020	unsolicited
Tetra Pak	Containers & Packaging	Paper Packaging	158	141	146	159	C	2020	unsolicited
IMH	Metals&Mining	Iron & Steel	159	160	153	153	C	2020	unsolicited
Group of companies "Titan"	Paper & Forest Products	Forest Products	160	154	157	155-157	C	2020	unsolicited

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