

## ESG Ranking of Russian Companies 2020 (as of 15.12.2020)

Company	Industry	Sub-industry	ESG Rank	E Rank	S Rank	G Rank
Polymetal	Metals&Mining	Gold	1	1	2	15
LUKOIL	Oil&Gas	Integrated Oil & Gas	2	4	11	2
SIBUR Holding	Chemicals	Petrochemicals	3	2	5	10
Russian Railways	Transport	Passenger Transportation, Ground & Sea	4	12	9	4
MTS	Telecom	Wireless Telecommunications Services	5	20	6	3
NLMK	Metals&Mining	Iron & Steel	6	8	3	18
Inter RAO	Energy	Electric Utilities	7	3	7	20
Rostelecom	Telecom	Integrated Telecommunications Services	8	18	13	8
Rosatom	Energy	Nuclear energy	9	10	27	5
SUEK	Metals&Mining	Coal	10	14	12	16
Sakhalin Energy	Oil&Gas	Integrated Oil & Gas	11	9	8	33
Gazprom Group	Oil&Gas	Integrated Oil & Gas	12	5	17	26
Severstal	Metals&Mining	Iron & Steel	13	26	4	11
Polyus	Metals&Mining	Gold	14	15	10	24
Rosneft	Oil&Gas	Integrated Oil & Gas	15	7	19	21
ALROSA	Metals&Mining	Non-Gold Precious Metals & Minerals	16	16	22	9
Sistema	Financials	Holdings	17	22	18	13
Aeroflot	Transport	Airlines	18	28	1	31
FGC UES	Energy	Electric Utilities (Generation and Transmission)	19	13	37	1
RusHydro	Energy	Electric Utilities (Generation and Transmission)	20	6	21	30
Rosseti	Energy	Electric Utilities (Generation and Transmission)	21	11	35	6
Phosagro	Chemicals	Agricultural Chemicals	22	21	28	14
Rusal	Metals&Mining	Specialty Mining & Metals	23	17	24	29
X5 Retail Group	Retail	Food Retailers	24	30	20	22
Petropavlovsk	Metals&Mining	Gold	25	19	14	36
NOVATEK	Oil&Gas	Integrated Oil & Gas	26	25	23	25
MMK	Metals&Mining	Iron & Steel	27	24	30	12
Transneft	Oil&Gas	Oil & Gas Transportation Services	28	31	36	7
EVRAZ	Metals&Mining	Iron & Steel	29	32	25	28
Metalloinvest	Metals&Mining	Iron & Steel	30	23	26	38
TMK	Metals&Mining	Iron & Steel	31	27	34	32
Nornickel	Metals&Mining	Specialty Mining & Metals	32	38	16	27
Sberbank	Financials	Banks	33	39	32	17
OMK	Metals&Mining	Iron & Steel	34	34	15	40
Unipro	Energy	Electric Utilities (Generation and Transmission)	35	37	29	19
Gazpromneft	Oil&Gas	Integrated Oil & Gas	36	33	31	35
Tatneft	Oil&Gas	Integrated Oil & Gas	37	36	33	23
Magnit	Retail	Food Retailers	38	35	38	37
Surgutneftegas	Oil&Gas	Integrated Oil & Gas	39	29	42	43
EuroChem	Chemical	Agricultural Chemicals	40	40	39	34
TNS Energo	Energy	Electric Utilities (Services)	41	52	44	39

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USC	Diversified Industrials	Diversified Industrials	42	43	46	41
Yamal LNG	Oil&Gas	Gas Exploration and Production	43	41	49	45
Yandex	Information Technologies	Software & Services	44	45	45	44
UAC	Diversified Industrials	Diversified Industrials	45	49	40	48
RussNeft	Oil&Gas	Integrated Oil & Gas	46	44	43	46
Mechel	Metals&Mining	Iron & Steel	47	51	52	42
Slavneft	Oil&Gas	Integrated Oil & Gas	48	48	51	47
UMMC	Metals&Mining	Specialty Mining & Metals	49	42	41	52
TAIF-NK	Oil&Gas	Oil & Gas Production	50	46	48	49
T Plus	Energy	Electric Utilities	51	47	50	50
IMH	Metals&Mining	Iron & Steel	52	50	47	53
S7 Airlines	Transport	Airlines	53	53	53	51

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