ESG Ranking of Russian Companies (as of 15.12.2021)

Company	Industry	Sub-industry	ESG Rank	E Rank	S Rank	G Rank	Latest reporting period assessed	Type of the ESG rating
Enel Russia	Energy	Electric Utilities (Generation and Transmission)	1	5	1	46	2020	unsolicited
Polymetal	Metals&Mining	Precious metals	2	3	4	24	2020	unsolicited
Credit Bank of Moscow	Financials	Banks	3	1	20	14	2020	solicited
NLMK	Metals&Mining	Iron & Steel	4	4	12	11	2020	unsolicited
Rosneft	Oil&Gas	Integrated Oil & Gas	5	11	8	6	2020	unsolicited
Polyus	Metals&Mining	Precious metals	6	2	22	18	2020	solicited
VimpelCom	Telecom	Wireless Telecommunications Services	7	17	6	15	2020	unsolicited
MTS	Telecom	Wireless Telecommunications Services	8	40	7	2	2020	unsolicited
LUKOIL	Oil&Gas	Integrated Oil & Gas	9	10	25	3	2020	unsolicited
SIBUR Holding	Chemicals	Petrochemicals	10	13	10	7	2020	unsolicited
Uralkali	Chemicals	Agricultural Chemicals	11	19	5	8	2020	unsolicited
Inter RAO	Energy	Electric Utilities	12	6	36	9	2020	unsolicited
Russian Railways	Transport	Passenger Transportation, Ground & Sea	13	16	9	20	2020	unsolicited
Severstal	Metals&Mining	Iron & Steel	14	23	2	17	2019	unsolicited
NOVATEK	Oil&Gas	Integrated Oil & Gas	15	8	15	40	2020	unsolicited
Rostelecom	Telecom	Integrated Telecommunications Services	16	14	23	27	2020	unsolicited
SUEK	Metals&Mining	Coal	17	25	19	4	2020	solicited
Gazprom Group	Oil&Gas	Integrated Oil & Gas	18	9	29	28	2020	unsolicited
Moscow Stock Exchange	Financials	Stock Exchanges	19	38	39	1	2020	unsolicited
ALROSA	Metals&Mining	Non-Gold Precious Metals & Minerals	20	15	13	25	2020	unsolicited
Rosatom	Energy	Nuclear energy	21	7	32	37	2020	unsolicited
Sistema	Financial services	Holdings	22	36	24	10	2019	unsolicited
EVRAZ	Metals&Mining	Iron & Steel	23	20	16	22	2020	unsolicited
Sakhalin Energy	Oil&Gas	Integrated Oil & Gas	24	21	3	58	2020	unsolicited
MMK	Metals&Mining	Iron & Steel	25	27	18	19	2020	unsolicited
RusHydro	Energy	Electric Utilities (Generation and Transmission)	26	12	45	32	2020	unsolicited
Gazpromneft	Oil&Gas	Integrated Oil & Gas	27	29	17	23	2020	unsolicited
Phosagro	Chemicals	Agricultural Chemicals	28	24	34	21	2019	unsolicited
En+ Group	Metals&Mining	Specialty Mining & Metals	29	26	21	42	2020	unsolicited
Rusal	Metals&Mining	Specialty Mining & Metals	30	18	30	53	2019	unsolicited

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X5 Retail Group	Retail	Food Retailers	31	32	27	43	2019	unsolicited
Nornickel	Metals&Mining	Specialty Mining & Metals	32	35	11	44	2020	unsolicited
Transneft	Oil&Gas	Oil & Gas Transportation Services	33	33	61	5	2019	unsolicited
Unipro	Energy	Electric Utilities (Generation and Transmission)	34	45	38	13	2020	unsolicited
FGC UES	Energy	Electric Utilities (Generation and Transmission)	35	28	58	26	2020	unsolicited
Petropavlovsk	Metals&Mining	Precious metals	36	22	26	93	2020	unsolicited
Tatneft	Oil&Gas	Integrated Oil & Gas	37	39	50	31	2020	unsolicited
Kamaz	Industrials	Machinery	38	46	43	50	2020	unsolicited
LSR Group	Construction	Construction	39	58	44	33	2020	unsolicited
Kinross Gold (Russia)	Metals&Mining	Precious metals	40	41	33	67	2019	unsolicited
Metalloinvest	Metals&Mining	Iron & Steel	41	37	31	82	2019	unsolicited
Group of Companies PIK	Construction	Construction	42	53	42	54	2019	unsolicited
Nokian Tyres	Chemical	Tires & Rubber	43	43	40	74	2020	unsolicited
Sber	Financials	Banks	44	61	47	39	2019	unsolicited
VTB Group	Financials	Banks	45	74	51	16	2019	unsolicited
TMK	Metals&Mining	Iron & Steel	46	52	54	30	2020	unsolicited
OMK	Metals&Mining	Iron & Steel	47	50	14	91	2019	unsolicited
Aeroflot	Transport	Airlines	48	51	49	52	2020	unsolicited
Global Ports	Transport	Marine Port Services	49	110	37	12	2019	unsolicited
Rosseti	Energy	Electric Utilities (Generation and Transmission)	50	49	60	51	2020	unsolicited
Segezha Group	Paper & Forest Products	Forest Products	51	42	59	61	2020	unsolicited
Agroholding "STEPPE"	Food Products	Agricultural Products	52	31	57	84	2020	solicited
TransContainer	Transport	Container operator	53	85	41	49	2019	unsolicited
Detsky Mir	Retail	Other Retailers	54	56	55	69	2020	unsolicited
Zarubezhneft	Oil&Gas	Integrated Oil & Gas	55	48	70	62	2019	unsolicited
Sveza	Paper & Forest Products	Forest Products	56	57	28	101	2020	unsolicited
Rosbank	Financials	Banks	57	80	75	34	2019	unsolicited
UPM Chudovo	Paper & Forest Products	Forest Products	58	66	72	29	2019	unsolicited
Acron	Chemicals	Agricultural Chemicals	59	64	48	66	2020	unsolicited
Globaltrans	Transport	Rail Freight & Logistics	60	77	80	35	2020	unsolicited
Rusagro	Food Products	Agricultural Products	61	72	52	70	2019	unsolicited
Freight One	Transport	Ground Freight & Logistics	62	70	63	64	2019	unsolicited
Raiffeisenbank	Financials	Banks	63	73	90	38	2019	unsolicited
Sovcomflot	Transport	Marine Freight & Logistics	64	62	56	89	2020	unsolicited
TogliattiAzot	Chemicals	Agricultural Chemicals	65	59	67	92	2019	unsolicited

VK (Mail.ru)	Information Technologies	Software & Services	66	44	35	122	2020	unsolicited
Novorossiysk Commercial Sea Port	Transport	Marine Port Services	67	63	71	76	2019	unsolicited
Magnit	Retail	Food Retailers	68	55	79	81	2019	unsolicited
Arkhangelsk Pulp & Paper Mill	Paper & Forest Products	Paper procucts	69	47	46	117	2019	unsolicited
Nordgold	Metals&Mining	Precious metals	70	60	66	78	2019	unsolicited
M Video	Retail	Other Retailers	71	76	85	47	2020	unsolicited
UK Kuzbassrazrezugol	Metals&Mining	Coal	72	30	69	115	2019	unsolicited
O'Key Group	Retail	Food Retailers	73	75	76	65	2019	unsolicited
Procter & Gamble	Chemicals	Household chemicals	74	67	73	71	2019	unsolicited
UniCredit Bank	Financials	Banks	75	116	65	56	2019	unsolicited
GV Gold (Vysochaishy, PJSC)	Metals&Mining	Precious metals	76	71	88	48	2019	unsolicited
Surgutneftegas	Oil&Gas	Integrated Oil & Gas	77	34	107	100	2019	unsolicited
Rosselkhozbank	Financials	Banks	78	93	111	36	2019	unsolicited
Gazprombank	Financials	Banks	79	78	102	59	2019	unsolicited
EuroChem	Chemicals	Agricultural Chemicals	80	68	83	72	2019	unsolicited
Tinkoff Bank	Financials	Banks	81	87	77	79	2019	unsolicited
Quadra – Power Generation	Energy	Electric Utilities (Generation and Transmission)	82	97	74	60	2019	unsolicited
Sovcombank	Financials	Banks	83	112	81	57	2019	unsolicited
Lenta	Retail	Food Retailers	84	81	84	75	2020	unsolicited
Highland Gold Mining	Metals&Mining	Precious metals	85	69	64	97	2019	unsolicited
Metafrax Chemicals	Chemicals	Commodity Chemicals	86	54	82	99	2019	unsolicited
Chelpipe Group	Metals&Mining	Iron & Steel	87	83	68	85	2019	unsolicited
Bank Otrkritie FC	Financials	Banks	88	109	117	41	2019	unsolicited
Kuibyshevazot	Chemicals	Diversified Chemicals	89	65	53	112	2019	unsolicited
Bank Saint-Peterburg	Financials	Banks	90	103	118	45	2019	unsolicited
Seligdar	Metals & Mining	Precious Metals	91	89	62	94	2019	unsolicited
Henkel	Chemicals	Household chemicals	92	84	112	55	2020	unsolicited
Raspadskaya	Metals&Mining	Coal	93	100	97	73	2020	unsolicited
FESCO	Transport	Freight & Logistics Services	94	124	95	80	2019	unsolicited
ALFA-BANK	Financials	Banks	95	127	109	77	2019	unsolicited
Ilim	Paper&Forest Products	Paper Products	96	91	89	96	2019	unsolicited
Citibank	Financials	Banks	97	117	104	86	2019	unsolicited
AK BARS Banks	Financials	Banks	98	146- 147	91	90	2019	unsolicited
Bashneft	Oil&Gas	Integrated Oil & Gas	99	111	113	68	2020	unsolicited
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Solikamskbumprom	Paper & Forest Products	Paper procucts	101	82	98	103	2019	unsolicited
Utair	Transport	Airlines	102	153	124	63	2019	unsolicited
TNS Energo	Energy	Electric Utilities (Services)	103	152	125	88	2019	unsolicited
Bank "RRDB"	Financials	Banks	104	119	144	83	2019	unsolicited
Kaustik	Chemicals	Specialty Chemicals	105	101	93	111	2019	unsolicited
AMET	Metals&Mining	Iron & Steel	106	106	108	102	2020	unsolicited
Mondi Syktyvkar	Paper & Forest Products	Paper products	107	90	101	113	2019	unsolicited
CPFP	Paper & Forest Products	Forest Products	108	113	78	118	2019	unsolicited
NOVIKOMBANK	Financials	Banks	109	128	114	110	2019	unsolicited
United Shipbuilding Corporation	Diversified Industrials	Diversified Industrials	110	123	132	95	2019	unsolicited
Yamal LNG	Oil&Gas	Gas Exploration and Production	111	86	143	105	2019	unsolicited
UAC	Diversified Industrials	Diversified Industrials	112	148	86	116	2019	unsolicited
Yandex	Information Technologies	Software & Services	113	131	128	104	2019	unsolicited
RussNeft	Oil&Gas	Integrated Oil & Gas	114	130	115	106	2019	unsolicited
URALCHEM Group	Chemicals	Agricultural Chemicals	115	125	105	114	2019	unsolicited
Susumanzoloto	Metals&Mining	Precious metals	116	118	121	109	2019	unsolicited
RusVinyl	Chemicals	Specialty Chemicals	117	99	99	127	2019	unsolicited
Mechel	Metals&Mining	Iron & Steel	118	151	150	98	2019	unsolicited
Kazanorgsintez	Chemicals	Commodity Chemicals	119	94	139	119	2019	unsolicited
Bashkir Soda Company	Chemicals	Specialty Chemicals	120	107	110	126	2019	unsolicited
Dixy	Retail	Food Retailers	121	142	152	108	2019	unsolicited
Russian Copper Company	Metals&Mining	Copper	122	92	92	135	2020	unsolicited
Slavneft	Oil&Gas	Integrated Oil & Gas	123	138	149	107	2019	unsolicited
Sibanthracite Group	Metals&Mining	Coal	124	102	87	136	2020	unsolicited
Gorodskoi Supermarket	Retail	Food Retailers	125	104	138	123	2020	unsolicited
TGK-2	Energy	Electric Utilities	126	137	122	120	2020	unsolicited
GC "Titan"	Chemicals	Petrochemicals	127	96	116	131	2019	unsolicited
Irkutsk Oil Company	Oil&Gas	Oil & Gas Production	128	108	106	132	2019	unsolicited
Michelin	Chemicals	Tires & Rubber	129	120	130	121	2019	unsolicited
Russian Coal	Metals&Mining	Coal	130	115	103	134	2019	unsolicited
Promsvyazbank	Financials	Banks	131	105	137	128	2019	unsolicited
Sibuglemet	Metals&Mining	Coal	132	132	96	133	2020	unsolicited

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BANK "ROSSIYA"	Financials	Banks	134	147	148	124	2019	unsoneiteu
UMMC	Metals&Mining	Specialty Mining & Metals	135	95	94	153	2019	unsolicited
VkusVill	Retail	Food Retailers	136	79	126	150	2020	unsolicited
NK Neftisa	Oil&Gas	Integrated Oil & Gas	137	145	129	129	2019	unsolicited
IPC (Neftegazholding)	Oil&Gas	Integrated Oil & Gas	138	144	153	125	2019	unsolicited
Priisk Solovyovsky	Metals&Mining	Precious metals	139	136	142	130	2019	unsolicited
PAVLIC Gold Mining Company	Metals&Mining	Precious metals	140	149	131	137	2019	unsolicited
Uzhuralzoloto Group of companies	Metals&Mining	Precious metals	141	121	146	138	2019	unsolicited
POLYPLASTIC Group	Chemicals	Construction Products	142	126	123	145- 147	2019	unsolicited
SBU Azot	Chemicals	Agricultural Chemicals	143	122	136	141	2019	unsolicited
Omsk Carbon Group	Chemicals	Commodity Chemicals	144	133	127	143	2020	unsolicited
Shchekinoazot	Chemicals	Agricultural Chemicals	145	140	145	140	2019	unsolicited
TAIF-NK	Oil&Gas	Oil & Gas Production	146	134	135	144	2019	unsolicited
Cordiant	Auto Components	Tires & Rubber	147	154	151	139	2020	unsolicited
Karjala Pulp	Paper & Forest Products	Paper products	148	114	154	145- 147	2019	unsolicited
Tetra Pak	Containers & Packaging	Paper Packaging	149	129	140	151	2020	unsolicited
Group of companies "Titan"	Paper & Forest Products	Forest Products	150	141	141	145- 147	2019	unsolicited
T Plus	Energy	Electric Utilities	151	135	147	148	2019	unsolicited
Avgust	Chemicals	Agricultural chemicals	152	139	120	155	2019	unsolicited
Minudobreniya	Chemicals	Agricultural chemicals	153	143	134	152	2019	unsolicited
IMH	Metals&Mining	Iron & Steel	154	150	133	154	2019	unsolicited
S7 Airlines	Transport	Airlines	155	155	155	149	2019	unsolicited