## ESG Ranking of Russian Companies (as of 15.11.2021)

Company	Industry	Sub-industry	ESG Rank	E Rank	S Rank	G Rank	Type of the ESG rating
Polymetal	Metals&Mining	Precious metals	1	1	3	22	unsolicited
SIBUR Holding	Chemicals	Petrochemicals	2	2	6	20	unsolicited
LUKOIL	Oil&Gas	Integrated Oil & Gas	3	4	16	3	unsolicited
Enel Russia	Energy	Electric Utilities (Generation and Transmission)	4	16	1	10	unsolicited
Russian Railways	Transport	Passenger Transportation, Ground & Sea	5	13	10	5	unsolicited
MTS	Telecom	Wireless Telecommunications Services	6	24	7	4	unsolicited
NLMK	Metals&Mining	Iron & Steel	7	7	4	31	unsolicited
Inter RAO	Energy	Electric Utilities	8	5	8	39	unsolicited
Polyus	Metals&Mining	Precious metals	9	3	20	24	solicited
VimpelCom	Telecom	Wireless Telecommunications Services	10	19	11	18	unsolicited
Rostelecom	Telecom	Integrated Telecommunications Services	11	21	13	9	unsolicited
Rosatom	Energy	Nuclear energy	12	11	35	6	unsolicited
SUEK	Metals&Mining	Coal	13	15	12	28	unsolicited
Moscow Stock Exchange	Financials	Stock Exchanges	14	37	34	2	unsolicited
Severstal	Metals&Mining	Iron & Steel	15	23	5	21	unsolicited
Gazprom Group	Oil&Gas	Integrated Oil & Gas	16	8	19	33	unsolicited
Rosneft	Oil&Gas	Integrated Oil & Gas	17	6	21	40	unsolicited
Sakhalin Energy	Oil&Gas	Integrated Oil & Gas	18	10	9	65	unsolicited
ALROSA	Metals&Mining	Non-Gold Precious Metals & Minerals	19	17	26	12	unsolicited
Credit Bank of Moscow	Financials	Banks	20	18	36	16	solicited
Sistema	Financial services	Holdings	21	40	22	11	unsolicited
Aeroflot	Transport	Airlines	22	31	2	60	unsolicited
FGC UES	Energy	Electric Utilities (Generation and Transmission)	23	14	68	1	unsolicited
RusHydro	Energy	Electric Utilities (Generation and Transmission)	24	9	25	53	unsolicited
Rosseti	Energy	Electric Utilities (Generation and Transmission)	25	12	58	7	unsolicited
Phosagro	Chemicals	Agricultural Chemicals	26	25	37	26	unsolicited
En+ Group	Metals&Mining	Specialty Mining & Metals	27	28	18	38	unsolicited
Uralkali	Chemicals	Agricultural Chemicals	28	33	31	15	unsolicited
Rusal	Metals&Mining	Specialty Mining & Metals	29	20	28	50	unsolicited
X5 Retail Group	Retail	Food Retailers	30	34	23	41	unsolicited
NOVATEK	Oil&Gas	Integrated Oil & Gas	31	26	27	44	unsolicited

Disclaimer

The Agency disclaims all liability in connection with any consequences, interpretations, conclusions, recommendations and other actions directly or indirectly related to the position of the Company in the

Agency's Ranking. This Ranking in Connection with any consequences, interpretations, conductors, recommendations and other actions anecty of maneety related to the post Agency's Ranking. This Ranking represents the opinion of Rating-Agentur Expert RA GmbH and is not a recommendation to buy, hold or sell any securities or assets, or to make investment decisions. © 2021 Rating-Agentur Expert RA GmbH, Germany, All Rights Reserved. This Ranking is a subject to copyright and intellectual property protection. This Ranking is based on the data as of the date indicated in the title. Further amendments and changes to this Ranking are reflected in the respective updates.

Petropavlovsk	Metals&Mining	Precious metals	32	22	14	76	unsolicited
LSR Group	Construction	Construction	33	48	33	27	unsolicited
EVRAZ	Metals&Mining	Iron & Steel	34	27	29	49	unsolicited
Transneft	Oil&Gas	Oil & Gas Transportation Services	35	35	61	8	unsolicited
ММК	Metals&Mining	Iron & Steel	36	30	48	23	unsolicited
Gazpromneft	Oil&Gas	Integrated Oil & Gas	37	44	40	25	unsolicited
Segezha Group	Paper & Forest Products	Forest Products	38	42	24	47	unsolicited
Kamaz	Industrials	Machinery	39	51	41	17	unsolicited
Tatneft	Oil&Gas	Integrated Oil & Gas	40	29	50	52	unsolicited
Kinross Gold (Russia)	Metals&Mining	Precious metals	41	43	32	66	unsolicited
Nornickel	Metals&Mining	Specialty Mining & Metals	42	57	17	48	unsolicited
Metalloinvest	Metals&Mining	Iron & Steel	43	41	30	83	unsolicited
Group of Companies PIK	Construction	Construction	44	53	44	51	unsolicited
ТМК	Metals&Mining	Iron & Steel	45	38	57	61	unsolicited
Nokian Tyres	Chemical	Tires & Rubber	46	45	42	74	unsolicited
Sber	Financials	Banks	47	60	51	35	unsolicited
VTB Group	Financials	Banks	48	73	53	19	unsolicited
Unipro	Energy	Electric Utilities (Generation and Transmission)	49	58	47	36	unsolicited
ОМК	Metals&Mining	Iron & Steel	50	52	15	91	unsolicited
Globaltrans	Transport	Rail Freight & Logistics	51	97	46	14	unsolicited
Global Ports	Transport	Marine Port Services	52	110	39	13	unsolicited
TransContainer	Transport	Container operator	53	84	43	46	unsolicited
Detsky Mir	Retail	Other Retailers	54	56	56	68	unsolicited
Agroholding "STEPPE"	Food Products	Agricultural Products	55	36	64	93	solicited
Zarubezhneft	Oil&Gas	Integrated Oil & Gas	56	49	71	59	unsolicited
Rosbank	Financials	Banks	57	78	76	30	unsolicited
UPM Chudovo	Paper & Forest Products	Forest Products	58	65	73	29	unsolicited
Rusagro	Food Products	Agricultural Products	59	71	54	69	unsolicited
Freight One	Transport	Ground Freight & Logistics	60	69	63	63	unsolicited
Raiffeisenbank	Financials	Banks	61	72	90	34	unsolicited
Sveza	Paper & Forest Products	Forest Products	62	63	45	97	unsolicited
Sovcomflot	Transport	Marine Freight & Logistics	63	61	59	89	unsolicited
TogliattiAzot	Chemicals	Agricultural Chemicals	64	46	38	122	unsolicited
Novorossiysk Commercial Sea Port	Transport	Marine Port Services	65	62	72	77	unsolicited
Magnit	Retail	Food Retailers	66	55	80	82	unsolicited
Arkhangelsk Pulp & Paper Mill	Paper & Forest Products	Paper procucts	67	47	49	117	unsolicited

Disclaimer

The Agency disclaims all liability in connection with any consequences, interpretations, conclusions, recommendations and other actions directly or indirectly related to the position of the Company in the

In Agency disclams all induity in connection with any consequences, interpretations, conclusions, recommendations and other actions airectly or indirectly related to the post Agency's Ranking. This Ranking represents the opinion of Rating-Agentur Expert RA GmbH and is not a recommendation to buy, hold or sell any securities or assets, or to make investment decisions. © 2021 Rating-Agentur Expert RA GmbH, Germany, All Rights Reserved. This Ranking is a subject to copyright and intellectual property protection. This Ranking is based on the data as of the date indicated in the title. Further amendments and changes to this Ranking are reflected in the respective updates.

Nordgold	Metals&Mining	Precious metals	68	59	67	79	unsolicited
M Video	Retail	Other Retailers	69	75	85	43	unsolicited
UK Kuzbassrazrezugol	Metals&Mining	Coal	70	32	70	115	unsolicited
Mail.ru Group	Information Technologies	Software & Services	71	50	60	111	unsolicited
Acron	Chemicals	Agricultural Chemicals	72	80	52	73	unsolicited
O'Key Group	Retail	Food Retailers	73	74	77	64	unsolicited
Procter & Gamble	Chemicals	Household chemicals	74	66	74	70	unsolicited
UniCredit Bank	Financials	Banks	75	116	66	55	unsolicited
GV Gold (Vysochaishy, PJSC)	Metals&Mining	Precious metals	76	70	88	45	unsolicited
Surgutneftegas	Oil&Gas	Integrated Oil & Gas	77	39	107	100	unsolicited
Rosselkhozbank	Financials	Banks	78	92	111	32	unsolicited
Gazprombank	Financials	Banks	79	76	102	57	unsolicited
EuroChem	Chemicals	Agricultural Chemicals	80	67	83	71	unsolicited
Tinkoff Bank	Financials	Banks	81	86	78	80	unsolicited
Quadra – Power Generation	Energy	Electric Utilities (Generation and Transmission)	82	96	75	58	unsolicited
Sovcombank	Financials	Banks	83	112	81	56	unsolicited
Lenta	Retail	Food Retailers	84	79	84	75	unsolicited
Highland Gold Mining	Metals&Mining	Precious metals	85	68	65	96	unsolicited
Metafrax Chemicals	Chemicals	Commodity Chemicals	86	54	82	99	unsolicited
Chelpipe Group	Metals&Mining	Iron & Steel	87	82	69	85	unsolicited
Bank Otrkritie FC	Financials	Banks	88	109	117	37	unsolicited
Kuibyshevazot	Chemicals	Diversified Chemicals	89	64	55	112	unsolicited
Bank Saint-Peterburg	Financials	Banks	90	103	118	42	unsolicited
Seligdar	Metals & Mining	Precious Metals	91	88	62	92	unsolicited
Henkel	Chemicals	Household chemicals	92	83	112	54	unsolicited
Raspadskaya	Metals&Mining	Coal	93	100	97	72	unsolicited
FESCO	Transport	Freight & Logistics Services	94	124	95	81	unsolicited
ALFA-BANK	Financials	Banks	95	127	109	78	unsolicited
Ilim	Paper&Forest Products	Paper Products	96	90	89	95	unsolicited
Citibank	Financials	Banks	97	117	104	86	unsolicited
AK BARS Banks	Financials	Banks	98	146- 147	91	90	unsolicited
Bashneft	Oil&Gas	Integrated Oil & Gas	99	111	113	67	unsolicited
Niznekamskneftekhim	Chemicals	Commodity Chemicals	100	87	119	87	unsolicited
Solikamskbumprom	Paper & Forest Products	Paper procucts	101	81	98	102	unsolicited
Utair	Transport	Airlines	102	153	124	62	unsolicited
TNS Energo	Energy	Electric Utilities (Services)	103	152	125	88	unsolicited

Disclaimer The Agency disclaims all liability in connection with any consequences, interpretations, conclusions, recommendations and other actions directly or indirectly related to the position of the Company in the Agency's Ranking. This Ranking represents the opinion of Rating-Agentur Expert RA GmbH and is not a recommendation to buy, hold or sell any securities or assets, or to make investment decisions. © 2021 Rating-Agentur Expert RA GmbH, Germany, All Rights Reserved. This Ranking is a subject to copyright and intellectual property protection. This Ranking is based on the data as of the date indicated in the title. Further amendments and changes to this Ranking are reflected in the respective updates.

Bank "RRDB"	Financials	Banks	104	119	144	84	unsolicited
Kaustik	Chemicals	Specialty Chemicals	105	101	93	110	unsolicited
AMET	Metals&Mining	Iron & Steel	106	106	108	101	unsolicited
Mondi Syktyvkar	Paper & Forest Products	Paper products	107	89	101	113	unsolicited
CPFP	Paper & Forest Products	Forest Products	108	113	79	118	unsolicited
NOVIKOMBANK	Financials	Banks	109	128	114	109	unsolicited
United Shipbuilding Corporation	Diversified Industrials	Diversified Industrials	110	123	132	94	unsolicited
Yamal LNG	Oil&Gas	Gas Exploration and Production	111	85	143	104	unsolicited
UAC	Diversified Industrials	Diversified Industrials	112	148	86	116	unsolicited
Yandex	Information Technologies	Software & Services	113	131	128	103	unsolicited
RussNeft	Oil&Gas	Integrated Oil & Gas	114	130	115	105	unsolicited
URALCHEM Group	Chemicals	Agricultural Chemicals	115	125	105	114	unsolicited
Susumanzoloto	Metals&Mining	Precious metals	116	118	121	108	unsolicited
RusVinyl	Chemicals	Specialty Chemicals	117	99	99	127	unsolicited
Mechel	Metals&Mining	Iron & Steel	118	151	150	98	unsolicited
Kazanorgsintez	Chemicals	Commodity Chemicals	119	93	139	119	unsolicited
Bashkir Soda Company	Chemicals	Specialty Chemicals	120	107	110	126	unsolicited
Dixy	Retail	Food Retailers	121	142	152	107	unsolicited
Russian Copper Company	Metals&Mining	Copper	122	91	92	135	unsolicited
Slavneft	Oil&Gas	Integrated Oil & Gas	123	138	149	106	unsolicited
Sibanthracite Group	Metals&Mining	Coal	124	102	87	136	unsolicited
Gorodskoi Supermarket	Retail	Food Retailers	125	104	138	123	unsolicited
TGK-2	Energy	Electric Utilities	126	137	122	120	unsolicited
GC "Titan"	Chemicals	Petrochemicals	127	95	116	131	unsolicited
Irkutsk Oil Company	Oil&Gas	Oil & Gas Production	128	108	106	132	unsolicited
Michelin	Chemicals	Tires & Rubber	129	120	130	121	unsolicited
Russian Coal	Metals&Mining	Coal	130	115	103	134	unsolicited
Promsvyazbank	Financials	Banks	131	105	137	128	unsolicited
Sibuglemet	Metals&Mining	Coal	132	132	96	133	unsolicited
Stroyservis	Metals&Mining	Coal	133	98	100	142	unsolicited
BANK "ROSSIYA"	Financials	Banks	134	146- 147	148	124	unsolicited
ИММС	Metals&Mining	Specialty Mining & Metals	135	94	94	153	unsolicited
VkusVill	Retail	Food Retailers	136	77	126	150	unsolicited
NK Neftisa	Oil&Gas	Integrated Oil & Gas	137	145	129	129	unsolicited
IPC (Neftegazholding)	Oil&Gas	Integrated Oil & Gas	138	144	153	125	unsolicited
Priisk Solovyovsky	Metals&Mining	Precious metals	139	136	142	130	unsolicited

Disclaimer
The Agency disclaims all liability in connection with any consequences, interpretations, conclusions, recommendations and other actions directly or indirectly related to the position of the Company in the Agency's Ranking.
This Ranking represents the opinion of Rating-Agentur Expert RA GmbH and is not a recommendation to buy, hold or sell any securities or assets, or to make investment decisions.
© 2021 Rating-Agentur Expert RA GmbH, Germany, All Rights Reserved. This Ranking is a subject to copyright and intellectual property protection.
This Ranking is based on the data as of the date indicated in the title. Further amendments and changes to this Ranking are reflected in the respective updates.

PAVLIC Gold Mining Company	Metals&Mining	Precious metals	140	149	131	137	unsolicited
Uzhuralzoloto Group of companies	Metals&Mining	Precious metals	141	121	146	138	unsolicited
POLYPLASTIC Group	Chemicals	Construction Products	142	126	123	145- 147	unsolicited
SBU Azot	Chemicals	Agricultural Chemicals	143	122	136	141	unsolicited
Omsk Carbon Group	Chemicals	Commodity Chemicals	144	133	127	143	unsolicited
Shchekinoazot	Chemicals	Agricultural Chemicals	145	140	145	140	unsolicited
TAIF-NK	Oil&Gas	Oil & Gas Production	146	134	135	144	unsolicited
Cordiant	Auto Components	Tires & Rubber	147	154	151	139	unsolicited
Karjala Pulp	Paper & Forest Products	Paper products	148	114	154	145- 147	unsolicited
Tetra Pak	Containers & Packaging	Paper Packaging	149	129	140	151	unsolicited
Group of companies "Titan"	Paper & Forest Products	Forest Products	150	141	141	145- 147	unsolicited
T Plus	Energy	Electric Utilities	151	135	147	148	unsolicited
Avgust	Chemicals	Agricultural chemicals	152	139	120	155	unsolicited
Minudobreniya	Chemicals	Agricultural chemicals	153	143	134	152	unsolicited
ІМН	Metals&Mining	Iron & Steel	154	150	133	154	unsolicited
S7 Airlines	Transport	Airlines	155	155	155	149	unsolicited

Disclaimer The Agency disclaims all liability in connection with any consequences, interpretations, conclusions, recommendations and other actions directly or indirectly related to the position of the Company in the Agency's Ranking. This Ranking represents the opinion of Rating-Agentur Expert RA GmbH and is not a recommendation to buy, hold or sell any securities or assets, or to make investment decisions. © 2021 Rating-Agentur Expert RA GmbH, Germany, All Rights Reserved. This Ranking is a subject to copyright and intellectual property protection. This Ranking is based on the data as of the date indicated in the title. Further amendments and changes to this Ranking are reflected in the respective updates.